

# GRACE

## Lake Charles Plant & Houston Warehouse Environment, Health, Safety & Security (EHSS) Policy

Our facilities will conduct business in a way that is protective of the environment while providing a healthy, safe and secure facility for our employees, contractors, visitors and the community. We are committed to continual EHSS improvement. To realize this we will:

### Minimize the EHSS impact of our activities by:

- Operating in a manner that reduces and prevents the risk of EHSS incidents.
- Training all employees and contractors to perform their assignments in a way that is protective of human health and the environment.
- Ensuring responsible and efficient use of energy and natural resources.
- Limiting waste generation, discharges and emissions, and handling wastes in a responsible manner.
- Assessing the EHSS sensitivity of facility operations and its impact on the facilities and the community.
- Maintaining emergency preparedness plans and response capabilities.
- Providing, to the best of our ability, a secure working environment by protecting personnel, our assets and our operations against risk of injury, loss or damage from criminal, hostile or malicious acts.

### Systematically manage EHSS performance by:

- Addressing EHSS concerns and security vulnerabilities in all phases of our activities.
- Developing aligned goals and standards, and ensuring responsibilities are assigned and understood to achieve continual improvement in performance.
- Committing appropriate means and resources to meet stated goals and standards and other applicable laws and regulations.
- Maintaining Star status in OSHA's Voluntary Protection Program (VPP) at the Lake Charles Plant.
- Maintaining a commitment to the Responsible Care guiding principles and full alignment with the RCMS® 2013 Technical Specification, RC® Product Safety Code, RC® Process Safety Code, and RC® Security Code by maintaining a documented EHSS management system.
- Maintaining dialogue with employees and other interested parties concerning the adequacy of security systems and our EHSS performance.
- Requiring contractors and suppliers to conduct their business with EHSS responsibility in accordance with (at a minimum) facility policies and procedures; local, state and federal laws; and other internal company policies.

It is the responsibility of each employee and contractor to fully adhere to the EHSS Policy in their areas of responsibility.



Hyun Brossett

Plant Manager

Lake Charles Plant &  
Houston Warehouse